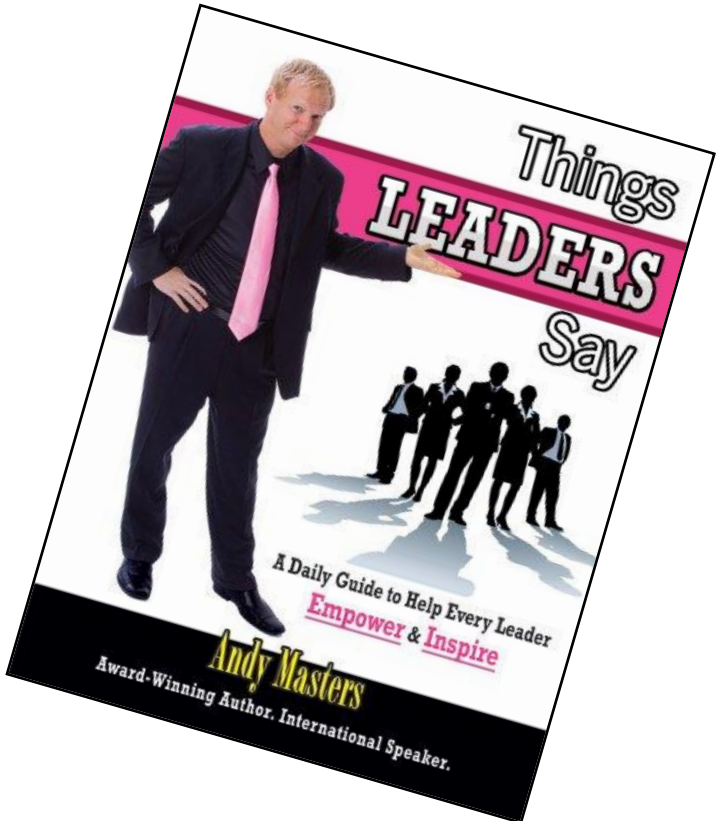
KMGMA Welcomes Award-Winning Author, Speaker, Trainer



Andy Masters, MA, CSP

Author/Speaker/Trainer

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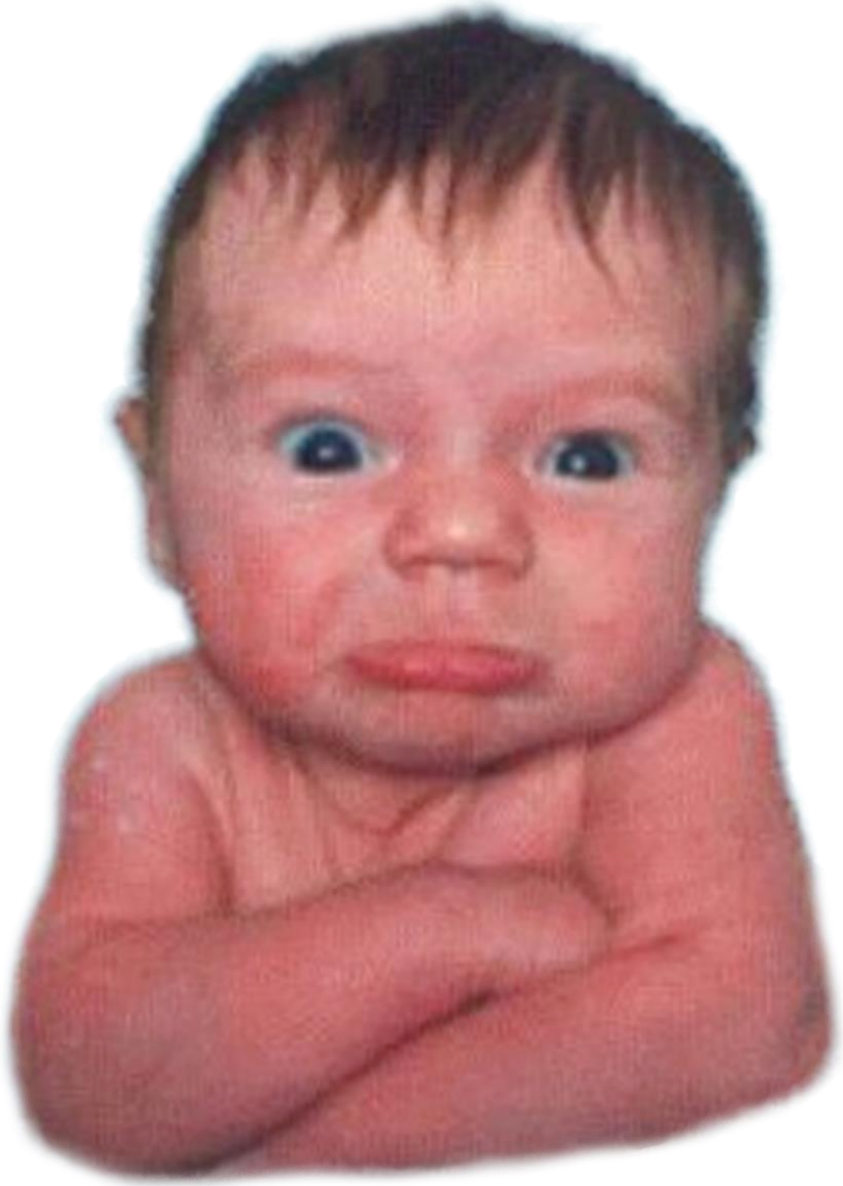
www.Andy-Masters.com

YOU' LL NEVER
GET TO WORK
ON TIME
HAHA!!

SENIOR
CENTER

No, no.

WHO CARES???



Humor in the Workplace!!

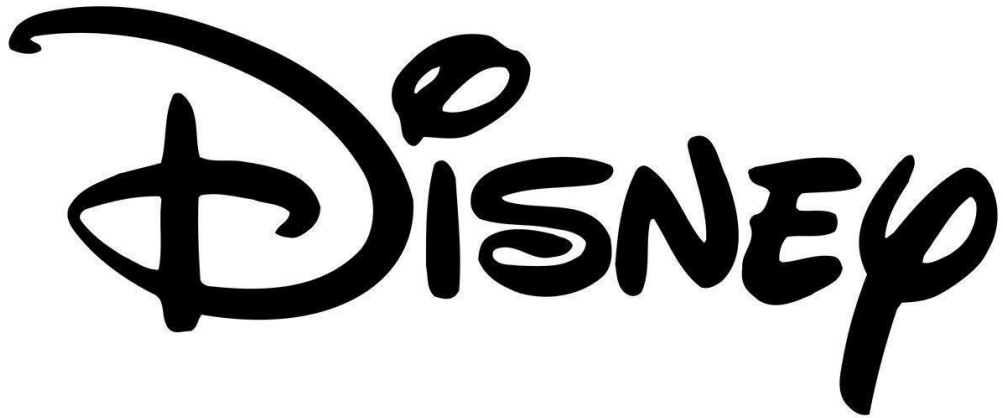
Decreases stress
Increases morale
Decreases turnover
Increases productivity
Decreases negativity
Increases team spirit

Improves service.

got hemorrhoids?
got hemorrhoids?

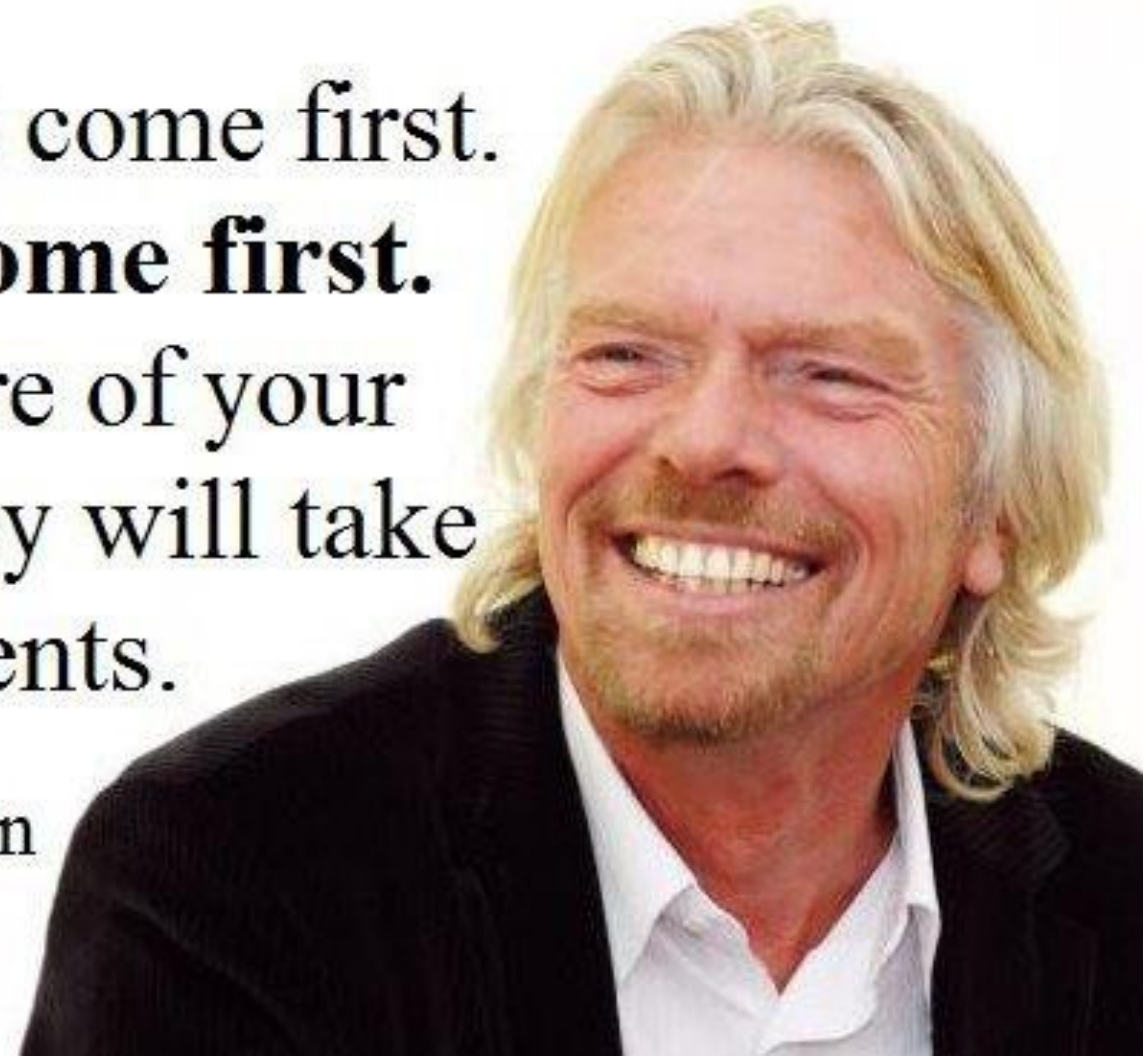
McDonald's

SOUTHWEST
AIRLINES
Southwest


Disney

Clients do not come first.
Employees come first.
If you take care of your employees, they will take care of the clients.

- Richard Branson



Every 1-star improvement in Glassdoor's 5-star rating scale equaled a 1.3-point increase in Customer Satisfaction

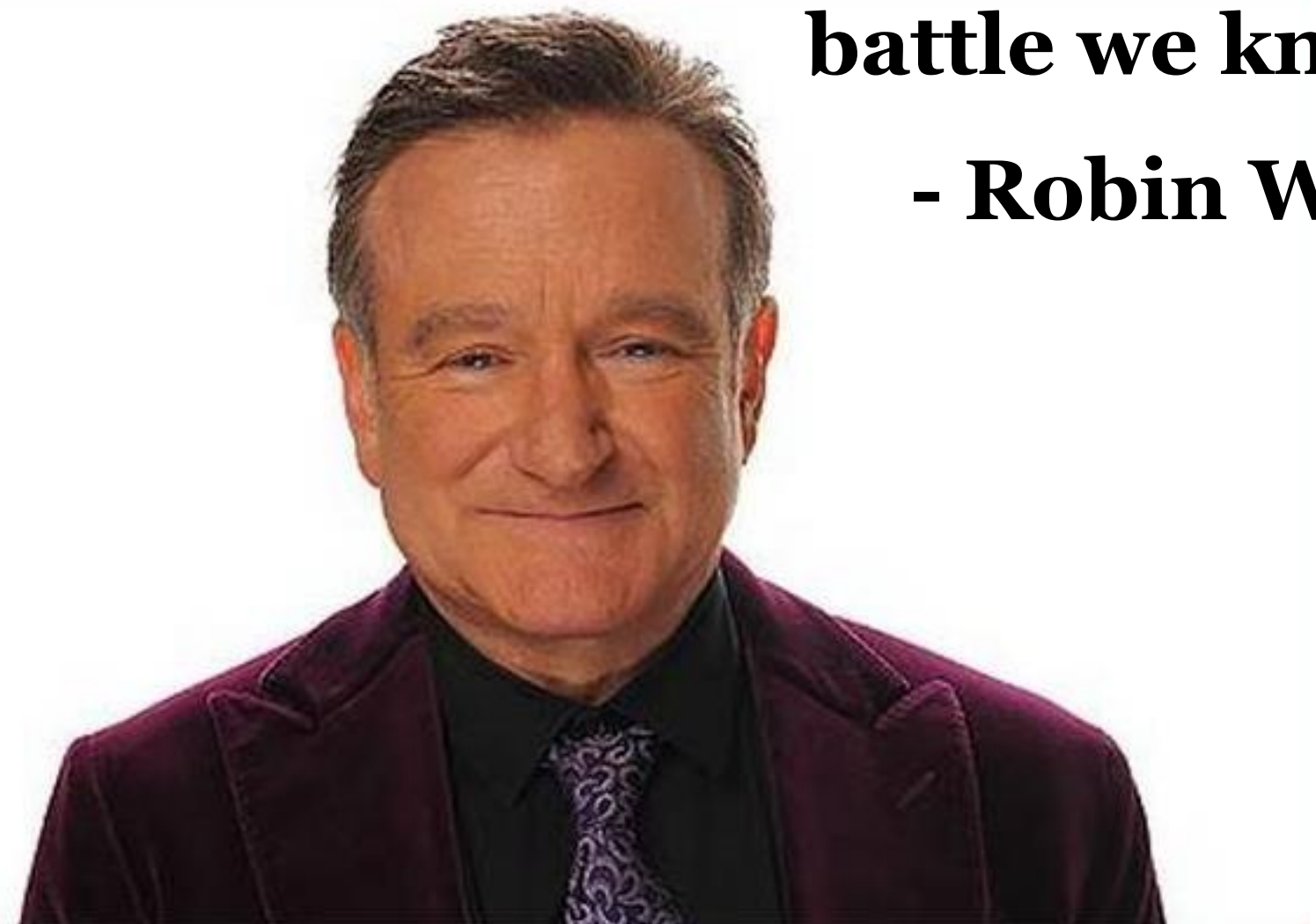
https://www.hrdive.com/news/happier-employees-lead-to-more-satisfied-customers/560414/

33% of Employees

in the United States reported
"HIGH Levels" of Stress

“Fine”

Feelings
I'm
Not
Expressing



“Everyone you meet is fighting a battle we know nothing about.”

- Robin Williams, 1951-2014

Humor in the Workplace…

"People were more likely to solve word puzzles with sudden insight when they were amused, having just seen a short comedy routine."

"Joking around on the job can actually have a positive effect on productivity and employee retention. The use of humor is associated with intelligence and creativity, two things highly valued in workplaces. ….and there's also a strong correlation between positive emotions and workplace performance."

"Ninety-six percent of the executives surveyed by Accountemps believed that people with a sense of humor do better at their jobs than those who have little or no sense of humor. Studies have also shown that people who enjoy their work are more productive and creative, in addition to experiencing greater job satisfaction."

What if…???

Florida Trend
FLORIDA'S
BEST COMPANIES
TO WORK FOR

Florida Trend
BEST
COMPANIES
TO WORK FOR IN FLORIDA™

STOP

I ♥ MY
JOB

Let's get down to (*funny*) business

“v ot

th

Rapid Fire Positive Workplace Ideas…

Create a “FUN Committee”.

Scavenger Hunt looking for funny items.

Ugly Shirt/Ugly Sweater Contest.

“Celebration” Lunches / Happy Hour

Office Cubicle Theme Decoration Contests.

Dance Party or Karaoke Party

“Guess Which Baby” Employee Photos.

“Meme” contest / “Caption This” contests.

Create **FUN** and **UNIQUE** events

Create **FUN** and **UNIQUE** events

Create **FUN** and **UNIQUE** events

Two Heads Are Better Than One…

How does your workplace use HUMOR and create a POSITIVE WORK

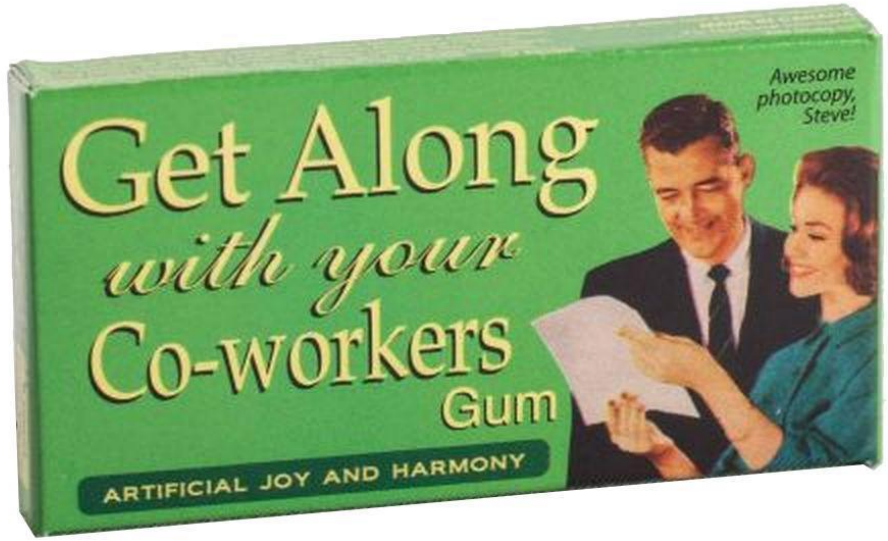
Where to Look?

WARNING:
DUE DATES
ARE CLOSER
THAN THEY
APPEAR

Sorry. Yesterday was the deadline for all complaints.

HR.com

dodoburd


Get Along
with your
Co-workers
Gum
ARTIFICIAL JOY AND HARMONY
Awesome photocopy, Steve!

THE WORLD'S
OKAYEST EMPLOYEE

JOB RELATED /

INDUSTRY RELATED

nis will fill with enough blood to cau
way.

tion. VIAGRA is not for newborns, cl
r VIAGRA. VIAGRA must be used o

sk your doctor if your heart is healt

Actual **Interview/Application** Answers

??: A receptionist candidate was asked if she knew how to "Cut-and-Paste" in MS Word.

She responded "with scissors and glue".

??: Question: "What are your weaknesses?"

"I didn't think you were allowed to ask that question in a job interview."

??: Have you ever been convicted of a crime?

Yes. It was a "Mr. Meanor."

??: One applicant was asked his gender & race.

Response - Gender: MALE, Race: HUMAN

JACK
&
Coke

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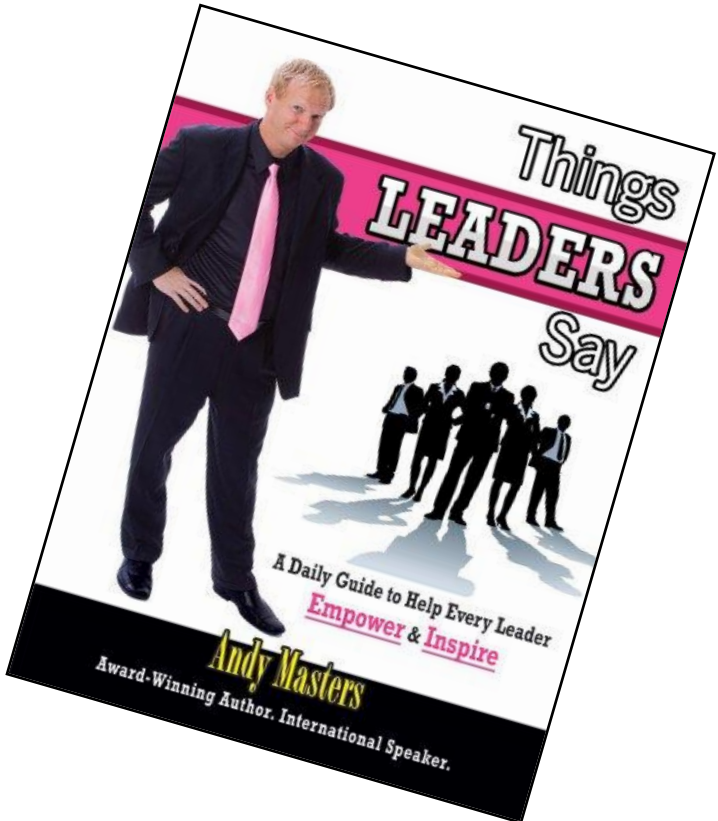

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STOP

STOP

STOP

POKER
POKER

AND THEN I SAID,
"THE DOCTOR WILL BE WITH YOU IN A MINUTE!"